

**Thessaloniki**

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**Activity Report of Audit Committee of “ELGEKA S.A.”
for the year 01.01.2020 - 31.12.2020**

On behalf of the Audit Committee of “ELGEKA S.A.” (hereinafter “Company”), I present to you the Activity Report for the year 2020 (01.01.2020 - 31.12.2020), which summarizes the activities of the Committee, in order to demonstrate its essential contribution and assistance to the Company's compliance with the provisions of the applicable regulatory framework, in an economic environment with many challenges and uncertainties. The Report was prepared in accordance with the requirements of article 44, par. 1i of L. 4449/2017, as amended based on the article 74 of L.4706/2020.

The existing Audit Committee operates in accordance with the provisions of article 44 of L.4449/2017, as amended based on L.4706/2020. It consists of three (3) non-executive members of the Board of Directors, of which two (2) are independent under L.3016/2002, which were appointed by the General Meeting of Shareholders that took place on 21.06.2018.

The main objective of the Audit Committee is to provide support to the Board of Directors of the Company in the context of issues falling within its responsibilities, in accordance with the applicable legal and regulatory framework and its Charter of Operations.

The Audit Committee consists of the following members:

Name	Position
Stylios Stephanou	Chairman of Audit Committee, Independent Non-Executive Member of Board of Directors
Michail Fandridis	Member of Audit Committee, Non-Executive Member of Board of Directors
Nikolaos Milios	Member of Audit Committee, Independent Non-Executive Member of Board of Directors

The members of the Committee as a whole have proven sufficient knowledge in the field in which the Company operates, while the Chairman of the Committee has proven sufficient knowledge in issues of accounting and auditing.

The main responsibilities of the Audit Committee are the following:

- Monitoring the financial reporting process.
- Monitoring the effective operation of the Internal Control System and the Risk Management System and Regulatory Compliance.

Ministry of Development & Investments - General Secretariat for Commerce & Consumer Protection -

General Secretariat of Market - Directorate of Companies – Department of Supervision of Public Companies & Athletic Companies

G.E.MI. No: 57298604000

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- Monitoring of proper functioning of the Company's Internal Audit Department.
- Monitoring of the statutory audit of individual and consolidated Financial Statements.
- Review and monitor issues related to the existence and maintenance of objectivity and independence of the external auditor or audit firm, particularly regarding the provision from them to the Company of other non-audit services.
- Review the Financial Statements prior to approval by the Board of Directors.

The responsibilities and the way of operation of the Audit Committee are described in detail in Audit Committee Charter, which has been approved by the Board of Directors and posted on the Company website.

During 2020, the Audit Committee met fourteen (14) times. Depending on the topics of the meetings, the competent executives of the Company in charge of the administration and management of corporate affairs were invited and participated in the meeting of the Committee. Four (4) meetings were held with the participation of the Certified Auditors of the Company in order to supervise the audit process of the Financial Statements. The main issues handled by the Audit Committee in 2020 were the following:

A. Supervision of the statutory audit

- Provided its consent to the proposal of the Board of Directors to the Ordinary General Meeting of Shareholders for the re-appointment of the auditing company "Grant Thornton S.A.", for the statutory audit of the Company for the year 2020.
- Evaluated and confirmed the objectivity and independence of the cooperating audit company, receiving a relevant letter from it.
- Monitored and evaluated in collaboration with the competent bodies of the Management and the Certified Auditors of the Company the process of preparation of the semi-annual and annual Financial Statements, prepared in accordance with the International Financial Reporting Standards, and confirmed their accuracy and completeness, according to the information provided to its members.
- Discussed with the Certified Auditors without the presence of members of the Management and was informed about their cooperation with the Management in issues of financial audit.
- Assessed the nature and cost of the non-audit services provided by the auditing firm "Grant Thornton S.A." and confirmed that they do not pose a threat to the independence of the latter regarding the statutory audit of the fiscal year 2020, in accordance with the provisions of L.4449/2018 and Regulation 537/2014 of the EU.

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B. Financial information

- Evaluated the Financial Statements of the Company (annual and semi-annual) and confirmed their completeness and consistency, before their approval by the Board of Directors, taking into account the Audit Report and the Supplementary Report of Certified Auditors.
- Informed the Board of Directors of the Company about the issues within its competence, submitting a relevant report for the supervision of the statutory audit of the Annual Financial Statements.
- Discussed and provided its agreement to all official announcements concerning the Company's financial issues.

C. Internal control system and risk management

- Evaluated and approved the internal audit program and then reviewed the results of the audits carried out by the Internal Audit Department.
- Monitored the effective operation of the internal control and risk management system, in accordance with international standards and the applicable legal and regulatory framework.
- Informed on an ongoing basis about the actions to deal with the effects of the Covid-19 pandemic on the operation of the Group companies, the measures taken by the company Administrations for the health and safety of human resources as well as the proper operation of the companies.

The Audit Committee informed the Ordinary General Meeting about the activities of the fiscal year 2019, in accordance with the requirements of article 44, par. 1i of L.4449 / 2017, as amended based on L.4706 / 2020.

In carrying out its work in general, the Audit Committee had full access to all the information necessary for the effective performance of its duties and received all the supporting material in time to be informed on the respective issues. The discussions and the decisions of the Audit Committee are recorded in minutes which are circulated and signed by the members present.

At the same time, the Audit Committee ensures the adoption of a relevant procedure for the evaluation of the internal control system, in accordance with the provisions of Law 4706/2020.

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Sustainable development policy

Given the activities of the Group companies, mainly in the field of food and consumer products and the provision of 3PL services, ELGEKA Group is aware and monitors the effects concerning the environment, society, employees as well as the respect and protection of human beings rights.

In the context of the corporate responsibility approach and the contribution to sustainable development, the effects of the activities of the Group companies are monitored regarding the health and safety of employees, the health and safety of consumers during the use of the products it trades, the management of human resources in respect of employment, the respect for the human rights of both employees and all partners, and the environmental impact of their activities.

Regarding food safety, which are the main field of activity of the Group, a strict quality and safety policy is applied in order to offer to consumers the highest quality and safest products. All safety and hygiene rules are followed faithfully and strictly. The high food quality assurance system is demonstrated by the relevant certifications received by the Group companies.

Elgeka Group is in the process of designing a formal Sustainable Development Strategy, in order to adopt specific sustainable goals that are in line with its business operation, which will be completed in 2021. The planned initiatives focus on the environment and climate change, human resources, social contribution, technology and innovation in order to generate value for all stakeholders.

The Chairman of Audit Committee of “ELGEKA S.A.”

Stylianos Stephanou

24.05.2021